

Earnings Statement



CO File # 000000-000000
PCSC40 000015107

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 001
Period Ending: 07/11/2018
Advice Date: 07/13/2018
Advice Number: 0001213095
Batch Number: 000000000619

Sean N SINCLAIR
3307 Sheldon Avenue
Bristol PA 19007

Exemptions/Allowances
Federal M 02
Additional amount 15.00
Pennsylvania S 00
Bristol Township S 00

Earnings	Rate	Hours	This Period	Year-to-Date
Salary	80.00		3509.62	49134.68
AddPayEx			526.44	2919.01
Insur50K			1.74	23.56
ESPPDisc			157.65	945.90
FrESPPIm			126.63	633.15
AIP-M				3850.00
Gross Pay			4036.06	56403.69

Pretax deductions

Medical EE pre-tax	156.00-	2184.00-
Dental EE pre-tax	8.31-	116.34-
Vision EE pre-tax	4.78-	66.92-
Opt EE AD&D pre-tax	1.77-	24.48-
Spouse AD&D pre-tax	1.33-	18.37-
Fidelity 401k EE pre-tax		2831.57-

Taxes

Federal Withholding Tax	471.82-	5791.39-
Social Security Tax	257.29-	3446.96-
Medicare Tax	60.17-	806.14-
W/H Pennsylvania	127.44-	1707.37-
SUI Pennsylvania	2.59-	34.80-
W/H Bucks/Bristol Township	20.76-	278.06-
LST Bucks/Bristol Township	2.00-	28.00-

Other deductions

Optional EE Life aft-tax	8.62-	119.03-
Spouse Life after-tax	9.29-	128.41-
UW of Bucks Co - Bristol	3.00-	42.00-
2018 Stock Loan Deduction	97.04-	582.24-

Other Benefits and Information

Information	This Period	Year-to-Date
401K Loan Deducti	53.89-	754.46-
401K Loan Deducti	154.75-	2166.50-
2016 Stock Loan D		706.06-

Other benefits

Fidelity 401k ER		1954.27
401k non-union 5%		2618.38

Gross to net data

Earnings	4036.06	55903.69
Pre-tax deduction	172.19-	5241.68-
Taxes	942.07-	12092.72-
Other deductions	326.59-	4498.70-
Net pay	2595.21	34570.59

Taxable earnings summary

W/H Federal	4149.89	52764.62
W/H Pennsylvania	4151.25	55615.48
W/H Bristol Towns	4151.25	55615.48
Soc Security Tax	4149.89	55596.19
Medicare Tax	4149.89	55596.19
SUI Pennsylvania	4322.08	58006.30
LST Bristol Towns	3498.18	48213.32

© 2002 AutomaticData Processing (PCIDPP)



Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0001213095

Advice Date: 07/13/2018

Deposited to the account of

Sean N SINCLAIR

Account Number

XXXXXX3697
XXXX4012
XXXXXX6792

Amount

80.00
100.00
2415.21

THIS IS NOT A CHECK

Earnings Statement



CO File # 000000-000000
PCSC40 000015107

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 001
Period Ending: 06/27/2018
Advice Date: 06/29/2018
Advice Number: 0001206645
Batch Number: 000000000617

Sean N SINCLAIR
3307 Sheldon Avenue
Bristol PA 19007

Exemptions/Allowances
Federal M 02
Additional amount 15.00
Pennsylvania S 00
Bristol Township S 00

Earnings	Rate	Hours	This Period	Year-to-Date
Salary		80.00	3509.62	45625.06
Insur50K			1.74	21.82
ESPPDisc			157.65	788.25
FrESPPIm			126.63	506.52
AddPayEx				2392.57
AIP-M				3850.00
Gross Pay			3509.62	52367.63

Pretax deductions

Medical EE pre-tax		156.00-	2028.00-
Dental EE pre-tax		8.31-	108.03-
Vision EE pre-tax		4.78-	62.14-
Opt EE AD&D pre-tax		1.77-	22.71-
Spouse AD&D pre-tax		1.33-	17.04-
Fidelity 401k EE pre-tax			2831.57-

Taxes

Federal Withholding Tax		356.00-	5319.57-
Social Security Tax		224.65-	3189.67-
Medicare Tax		52.54-	745.97-
W/H Pennsylvania		111.28-	1579.93-
SUI Pennsylvania		2.28-	32.21-
W/H Bucks/Bristol Township		18.12-	257.30-
LST Bucks/Bristol Township		2.00-	26.00-

Other deductions

Optional EE Life aft-tax		8.62-	110.41-
Spouse Life after-tax		9.29-	119.12-
UW of Bucks Co - Bristol		3.00-	39.00-
2018 Stock Loan Deduction		97.04-	485.20-

Other Benefits and Information	This Period	Year-to-Date
401K Loan Deducti	53.89-	700.57-
401K Loan Deducti	154.75-	2011.75-
2016 Stock Loan D		706.06-

Other benefits

Fidelity 401k ER		1954.27
401k non-union 5%	2618.38	2618.38

Gross to net data

Earnings	3509.62	51867.63
Pre-tax deduction	172.19-	5069.49-
Taxes	766.87-	11150.65-
Other deductions	326.59-	4172.11-
Net pay	2243.97	31975.38

Taxable earnings summary

W/H Federal	3623.45	48614.73
W/H Pennsylvania	3624.81	51464.23
W/H Bristol Towns	3624.81	51464.23
Soc Security Tax	3623.45	51446.30
Medicare Tax	3623.45	51446.30
SUI Pennsylvania	3795.64	53684.22
LST Bristol Towns	3498.18	44715.14

© 2012 Automatic Data Processing (ADP)



Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0001206645

Advice Date: 06/29/2018

Deposited to the account of

Sean N SINCLAIR

Account Number

XXXXXX3697
XXXX4012
XXXXXX6792

Amount

80.00
100.00
2063.97

THIS IS NOT A CHECK

Earnings Statement



CG File # 000000-000000
PCSC40 000015107

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 001
Period Ending: 06/13/2018
Advice Date: 06/15/2018
Advice Number: 0001200205
Batch Number: 000000000615

Sean N SINCLAIR
3307 Sheldon Avenue
Bristol PA 19007

Exemptions/Allowances
Federal M 02
Additional amount 15.00
Pennsylvania S 00
Bristol Township S 00

Earnings	Rate	Hours	This Period	Year-to-Date
Salary		80.00	3509.62	42115.44
Insur50K			1.74	20.08
ESPPDisc			157.65	630.60
FrESPPIm			126.63	379.89
AddPayEx				2392.57
AIP-M				3850.00
Gross Pay			3509.62	48858.01
Pretax deductions				
Medical EE pre-tax			156.00-	1872.00-
Dental EE pre-tax			8.31-	99.72-
Vision EE pre-tax			4.78-	57.36-
Opt EE AD&D pre-tax			1.77-	20.94-
Spouse AD&D pre-tax			1.33-	15.71-
Fidelity 401k EE pre-tax			245.67-	2831.57-
Taxes				
Federal Withholding Tax			326.52-	4963.57-
Social Security Tax			224.66-	2965.02-
Medicare Tax			52.54-	693.43-
W/H Pennsylvania			111.28-	1468.65-
SUI Pennsylvania			2.27-	29.93-
W/H Bucks/Bristol Township			18.12-	239.18-
LST Bucks/Bristol Township			2.00-	24.00-
Other deductions				
Optional EE Life aft-tax			8.62-	101.79-
Spouse Life after-tax			9.29-	109.83-
UW of Bucks Co - Bristol			3.00-	36.00-
2018 Stock Loan Deduction			97.04-	388.16-

Other Benefits and Information	This Period	Year-to-Date
401K Loan Deducti	53.89-	646.68-
401K Loan Deducti	154.75-	1857.00-
2016 Stock Loan D		706.06-

Other benefits
Fidelity 401k ER 140.38 1954.27

Gross to net data

	This Period	Year-to-Date
Earnings	3509.62	48358.01
Pre-tax deduction	417.86-	4897.30-
Taxes	737.39-	10383.78-
Other deductions	326.59-	3845.52-
Net pay	2027.78	29731.41

Taxable earnings summary

	This Period	Year-to-Date
W/H Federal	3377.78	44991.28
W/H Pennsylvania	3624.81	47839.42
W/H Bristol Towns	3624.81	47839.42
Soc Security Tax	3623.45	47822.85
Medicare Tax	3623.45	47822.85
SUI Pennsylvania	3795.64	49888.58
LST Bristol Towns	3498.18	41216.96

© 2002 AutomaticData Processing (POIIP)



Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0001200205

Advice Date: 06/15/2018

Deposited to the account of

Sean N SINCLAIR

Account Number

XXXXXX3697
XXX4012
XXXXXX6792

Amount

80.00
339.00
1608.78

THIS IS NOT A CHECK

Earnings Statement



CO File # 000000-000000
PCSC40 000015107

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 001

Period Ending: 05/30/2018
Advice Date: 06/01/2018
Advice Number: 0001193793
Batch Number: 000000000613

Exemptions/Allowances
Federal M 02
Additional amount 15.00
Pennsylvania S 00
Bristol Township S 00

Sean N SINCLAIR
3307 Sheldon Avenue
Bristol PA 19007

Earnings	Rate	Hours	This Period	Year-to-Date
Salary		80.00	3509.62	38605.82
Insur50K			1.74	18.34
ESPPDisc			157.65	472.95
FrESPPIm			126.63	253.26
AddPayEx				2392.57
AIP-M				3850.00
Gross Pay			3509.62	45348.39

Pretax deductions

Medical EE pre-tax	156.00-	1716.00-
Dental EE pre-tax	8.31-	91.41-
Vision EE pre-tax	4.78-	52.58-
Opt EE AD&D pre-tax	1.77-	19.17-
Spouse AD&D pre-tax	1.33-	14.38-
Fidelity 401k EE pre-tax	245.67-	2585.90-

Taxes

Federal Withholding Tax	326.52-	4637.05-
Social Security Tax	224.65-	2740.36-
Medicare Tax	52.54-	640.89-
W/H Pennsylvania	111.28-	1357.37-
SUI Pennsylvania	2.28-	27.66-
W/H Bucks/Bristol Township	18.12-	221.06-
LST Bucks/Bristol Township	2.00-	22.00-

Other deductions

Optional EE Life aft-tax	8.62-	93.17-
Spouse Life after-tax	9.29-	100.54-
UW of Bucks Co - Bristol	3.00-	33.00-
2018 Stock Loan Deduction	97.04-	291.12-

Other Benefits and Information

This Period	Year-to-Date
401K Loan Deducti 53.89-	592.79-
401K Loan Deducti 154.75-	1702.25-
2016 Stock Loan D	706.06-

Other benefits

Fidelity 401k ER 140.38	1813.89
-------------------------	---------

Gross to net data

Earnings 3509.62	44848.39
Pre-tax deduction 417.86-	4479.44-
Taxes 737.39-	9646.39-
Other deductions 326.59-	3518.93-
Net pay 2027.78	27703.63

Taxable earnings summary

W/H Federal 3377.78	41613.50
W/H Pennsylvania 3624.81	44214.61
W/H Bristol Towns 3624.81	44214.61
Soc Security Tax 3623.45	44199.40
Medicare Tax 3623.45	44199.40
SUI Pennsylvania 3795.64	46092.94
LST Bristol Towns 3498.18	37718.78

© 2002 AutomaticData Processing (PCBUVO)



Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0001193793

Advice Date: 06/01/2018

Deposited to the account of

Sean N SINCLAIR

Account Number

XXXXXX3697
XXXX4012
XXXXXX6792

Amount

80.00
339.00
1608.78

THIS IS NOT A CHECK

Earnings Statement



Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 001
Period Ending: 05/16/2018
Advice Date: 05/18/2018
Advice Number: 0001187420
Batch Number: 000000000611

Exemptions/Allowances

Federal M 02
Additional amount 15.00
Pennsylvania S 00
Bristol Township S 00

Sean N SINCLAIR
3307 Sheldon Avenue
Bristol PA 19007

Earnings	Rate	Hours	This Period	Year-to-Date
Salary		80.00	3509.62	35096.20
AddPayEx			1359.97	2392.57
Insur50K			1.74	16.60
ESPPDisc			157.65	315.30
FrESPPIm			126.63	126.63
AIP-M				3850.00
Gross Pay			4869.59	41838.77
Pretax deductions				
Medical EE pre-tax			156.00-	1560.00-
Dental EE pre-tax			8.31-	83.10-
Vision EE pre-tax			4.78-	47.80-
Opt EE AD&D pre-tax			1.77-	17.40-
Spouse AD&D pre-tax			1.33-	13.05-
Fidelity 401k EE pre-tax			340.87-	2340.23-
Taxes				
Federal Withholding Tax			614.29-	4310.53-
Social Security Tax			308.97-	2515.71-
Medicare Tax			72.26-	588.35-
W/H Pennsylvania			153.03-	1246.09-
SUI Pennsylvania			3.09-	25.38-
W/H Bucks/Bristol Township			24.92-	202.94-
LST Bucks/Bristol Township			2.00-	20.00-
Other deductions				
Optional EE Life aft-tax			8.62-	84.55-
Spouse Life after-tax			9.29-	91.25-
UW of Bucks Co - Bristol			6.00-	30.00-
2018 Stock Loan Deduction			97.04-	194.08-

Other Benefits and

Information	This Period	Year-to-Date
401K Loan Deducti	53.89-	538.90-
401K Loan Deducti	154.75-	1547.50-
2016 Stock Loan D		706.06-

Other benefits

Fidelity 401k ER	194.78	1673.51
------------------	--------	---------

Gross to net data

Earnings	4869.59	41338.77
Pre-tax deduction	513.06-	4061.58-
Taxes	1178.56-	8909.00-
Other deductions	329.59-	3192.34-
Net pay	2848.38	25675.85

Taxable earnings summary

W/H Federal	4642.55	38235.72
W/H Pennsylvania	4984.78	40589.80
W/H Bristol Towns	4984.78	40589.80
Soc Security Tax	4983.42	40575.95
Medicare Tax	4983.42	40575.95
SUI Pennsylvania	5155.61	42297.30
LST Bristol Towns	3498.18	34220.60

© 2002 AutomaticData Processing (PCB/NO)



Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0001187420

Advice Date: 05/18/2018

Deposited to the account of

Sean N SINCLAIR

Account Number

XXXXXX3697
XXX4012
XXXXXX6792

Amount

80.00
339.00
2429.38

THIS IS NOT A CHECK

Earnings Statement



CO File # 000000-000000
PCSC40 000015107

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 001
Period Ending: 05/02/2018
Advice Date: 05/04/2018
Advice Number: 0001181032
Batch Number: 000000000607

Sean N SINCLAIR
3307 Sheldon Avenue
Bristol PA 19007

Exemptions/Allowances
Federal M 02
Additional amount 15.00
Pennsylvania S 00
Bristol Township S 00

Earnings	Rate	Hours	This Period	Year-to-Date
Salary		80.00	3509.62	31586.58
AddPayEx			526.44	1032.60
Insur50K			1.74	14.86
ESPPDisc			157.65	157.65
AIP-M				3850.00
Gross Pay			4036.06	36969.18

Pretax deductions

Medical EE pre-tax	156.00-	1404.00-
Dental EE pre-tax	8.31-	74.79-
Vision EE pre-tax	4.78-	43.02-
Opt EE AD&D pre-tax	1.77-	15.63-
Spouse AD&D pre-tax	1.33-	11.72-
Fidelity 401k EE pre-tax	282.52-	1999.36-

Taxes

Federal Withholding Tax	410.06-	3696.24-
Social Security Tax	249.45-	2206.74-
Medicare Tax	58.34-	516.09-
W/H Pennsylvania	123.55-	1093.06-
SUI Pennsylvania	2.52-	22.29-
W/H Bucks/Bristol Township	20.12-	178.02-
LST Bucks/Bristol Township	2.00-	18.00-

Other deductions

Optional EE Life aft-tax	8.62-	75.93-
Spouse Life after-tax	9.29-	81.96-
UW of Bucks Co - Bristol	6.00-	24.00-
2018 Stock Loan Deduction	97.04-	97.04-
401K Loan Deduction Fid	53.89-	485.01-

Other Benefits and Information	This Period	Year-to-Date
401K Loan Deducti	154.75-	1392.75-
2016 Stock Loan D		706.06-

Other benefits

Fidelity 401k ER	161.44	1478.73
------------------	--------	---------

Gross to net data

Earnings	4036.06	36469.18
Pre-tax deduction	454.71-	3548.52-
Taxes	866.04-	7730.44-
Other deductions	329.59-	2862.75-
Net pay	2385.72	22827.47

Taxable earnings summary

W/H Federal	3740.74	33593.17
W/H Pennsylvania	4024.62	35605.02
W/H Bristol Towns	4024.62	35605.02
Soc Security Tax	4023.26	35592.53
Medicare Tax	4023.26	35592.53
SUI Pennsylvania	4195.45	37141.69
LST Bristol Towns	3498.18	30722.42

© 2002 AutomaticData Processing (PCB/DVO)



Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0001181032

Advice Date: 05/04/2018

Deposited to the account of

Sean N SINCLAIR

Account Number

XXXXXX3697
XXX4012
XXXXXX6792

Amount

80.00
339.00
1966.72

THIS IS NOT A CHECK

Earnings Statement



CQ File # 000000-000000
PCSC40 000015107

Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Page 001 of 001
Period Ending: 04/18/2018
Advice Date: 04/20/2018
Advice Number: 0001174705
Batch Number: 000000000605

Sean N SINCLAIR
3307 Sheldon Avenue
Bristol PA 19007

Exemptions/Allowances
Federal M 02
Additional amount 15.00
Pennsylvania S 00
Bristol Township S 00

Earnings	Rate	Hours	This Period	Year-to-Date
Salary		80.00	3509.62	28076.96
Insur50K			1.74	13.12
AddPayEx				506.16
AIP-M				3850.00
Gross Pay			3509.62	32933.12
Pretax deductions				
Medical EE pre-tax			156.00-	1248.00-
Dental EE pre-tax			8.31-	66.48-
Vision EE pre-tax			4.78-	38.24-
Opt EE AD&D pre-tax			1.77-	13.86-
Spouse AD&D pre-tax			1.33-	10.39-
Fidelity 401k EE pre-tax			245.67-	1716.84-
Taxes				
Federal Withholding Tax			279.74-	3286.18-
Social Security Tax			207.02-	1957.29-
Medicare Tax			48.41-	457.75-
W/H Pennsylvania			102.55-	969.51-
SUI Pennsylvania			2.11-	19.77-
W/H Bucks/Bristol Township			16.70-	157.90-
LST Bucks/Bristol Township			2.00-	16.00-
Other deductions				
Optional EE Life aft-tax			8.62-	67.31-
Spouse Life after-tax			9.29-	72.67-
UW of Bucks Co - Bristol			6.00-	18.00-
2016 Stock Loan Deduction			88.28-	706.06-
401K Loan Deduction Fid			53.89-	431.12-
401K Loan Deduction UFid			154.75-	1238.00-

Other Benefits and Information	This Period	Year-to-Date
Fidelity 401k ER	140.38	1317.29
Gross to net data		
Earnings	3509.62	32433.12
Pre-tax deduction	417.86-	3093.81-
Taxes	658.53-	6864.40-
Other deductions	320.83-	2533.16-
Net pay	2112.40	20441.75

Taxable earnings summary		
W/H Federal	3093.50	29852.43
W/H Pennsylvania	3340.53	31580.40
W/H Bristol Towns	3340.53	31580.40
Soc Security Tax	3339.17	31569.27
Medicare Tax	3339.17	31569.27
SUI Pennsylvania	3511.36	32946.24
LST Bristol Towns	3340.53	27224.24

© 2002 AutomaticData Processing (PCSDV0)



Arkema Inc
900 First Avenue Building 4
King of Prussia PA 19406

Advice Number: 0001174705

Advice Date: 04/20/2018

Deposited to the account of
Sean N SINCLAIR

Account Number

Amount

XXXXXX3697	80.00
XXX4012	339.00
XXXXXX6792	1693.40

THIS IS NOT A CHECK